



## Title V Maternal & Child Health 2021-2025 State Action Plan Review Workforce Development Domain Group

**Priority, Performance Measures, and Objectives:** Each domain group had the opportunity to review and comment on performance measures, priorities, and objectives at the last meeting. Here is a summary of the final draft priority associated with your domain group.

<b>Priority 6: Professionals have the knowledge, skills, and comfort to address the needs of maternal and child health populations.</b>	
<p><b>SPM 3:</b> Percent of participants reporting increased self-efficacy in translating knowledge into practice after attending a state sponsored workforce development event.  <i>Source: MCH Sponsored Workforce Post-Event Surveys</i></p> <ul style="list-style-type: none"> <li>o <b>ESM:</b> Percent of participants reporting increased knowledge after attending a state sponsored workforce development event. <i>Source: MCH Sponsored Workforce Post-Event Surveys</i></li> </ul>	
<b>Obj. 6.1:</b> Increase the proportion of providers with increased comfort to address the behavioral health needs of MCH populations by 5% by 2025.	
<b>Obj. 6.2:</b> Increase the proportion of MCH local agencies implementing trauma-informed approaches that support increased staff satisfaction, and healthier work environments by 5% annually through 2025.	
<b>Obj. 6.3:</b> Increase the proportion of MCH-led activities that address social determinants of health (SDOH) to reduce disparities and improve health outcomes for MCH populations by 15% annually through 2025.	
<b>Looking at the objectives for this priority, is there something missing?</b>	<b>Which one or two objectives would be most actionable and impactful for this group to move forward <i>first</i>? What can we accomplish in the next year?</b>

<p><b>Priority 6: Professionals have the knowledge, skills, and comfort to address the needs of maternal and child health populations.</b></p>	<p><b>Alignment opportunities: What work is already contributing to this objective and its strategies?</b></p>		
<p><b>Objective 6.1: Increase the proportion of providers with increased comfort to address the behavioral health needs of MCH populations by 5% by 2025.</b></p>			
<p>6.1.1 Provide skills-building training and case consultation opportunities for the MCH workforce to increase knowledge, skill, and comfort to identify behavioral health conditions and risks, facilitate effective brief interventions, and complete referrals to treatment/further assessment following best practice guidelines.</p>			
<p>6.1.2 Partner with organizations interested in reducing the number of children exposed to adverse childhood experience to assure knowledge, skills, and comfort among MCH programs to support parental and child resilience through the strengthening families approach.</p>			
<p>6.1.3 Develop guidance on developing effective community partnerships to identify and address behavioral health needs within the community using a streamlined, collaborative approach.</p>			
<p><b>Considering the above objective and strategies...</b></p> <table border="0" style="width: 100%;"> <tr> <td style="width: 50%; vertical-align: top;"> <p><b>Are these the right strategies? Is there something missing?</b></p> </td> <td style="width: 50%; vertical-align: top;"> <p><b>Are there <u>other</u> complementary strategies driving this objective underway by you or other partners?</b></p> </td> </tr> </table>	<p><b>Are these the right strategies? Is there something missing?</b></p>	<p><b>Are there <u>other</u> complementary strategies driving this objective underway by you or other partners?</b></p>	
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<p><b>Objective 6.2: Increase the proportion of MCH local agencies implementing trauma-informed approaches that support increased staff satisfaction, and healthier work environments by 5% annually through 2025.</b></p>			
<p>6.2.1 Incorporate state and local MCH agency training to build efficacy in translating knowledge into practice for trauma-informed and hope-infused approaches.</p>			
<p>6.2.2 Provide technical assistance and resources to support MCH local agencies in becoming trauma-informed organizations following national standards focused on safety; trustworthiness and transparency; peer support; collaboration and mutuality; empowerment, voice and choice; respect for cultural, historical, and gender issues.</p>			
<p>6.2.3 Partner with MCH local agencies to conduct a self-assessment to help them find improvement opportunities, clarify current practices, and develop a work plan to provide services through trauma informed approaches.</p>			
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<p><b>Objective 6.3: Increase the proportion of MCH-led activities that address social determinants of health (SDOH) to reduce disparities and improve health outcomes for MCH populations by 15% annually through 2025.</b></p>		
<p>6.3.1 Develop guidance and trainings for local health agencies and providers to ensure that providers can promote and address diversity and inclusion, integrate supports in the provision of services for high-risk populations in Kansas, and reduce health disparities through responsive policy change initiatives.</p>		
<p>6.3.2 Integrate chronic disease education and prevention activities into existing community collaboratives to engage in system and environmental changes to address locally identified disparities.</p>		
<p>6.3.3 Implement annual community awareness campaign for the prevention of birth defects, targeting messages to address disparities due to social determinants of health in local communities.</p>		
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**Wrap-Up:** Go back through this worksheet and review answers to these questions. Affirm or edit, and add more detail, if appropriate.

- Which one (or two if absolutely necessary) objectives would be most actionable and impactful for this group to move forward *first* (in the next year)?
  
- What can we accomplish *in the next year* to advance this plan?

**Action Item:**

**What is my commitment as a council member and the organization I represent to advance this plan?**

Type your answer into the chat.